



**Jean-Marie Navetta:  
Director of Learning  
& Inclusion**



**Jean-Marie Navetta** is the Director of Learning & Inclusion for PFLAG National, leading its Straight for Equality project which aims to invite, educate, and engage new allies in the effort to achieve full inclusion for people who are lesbian, gay, bisexual, and transgender (LGBT).

She has been the lead architect of the project since its 2007 inception. She was the primary author of *the guide to being a straight ally* (now in its third edition), *Straight for Equality in Healthcare* (2010), *be not afraid – help is on the way: straight for equality in faith communities* (2012), and the *guide to being a trans ally* (2014). Under her leadership, over 12,000 people have been trained, many in Straight for Equality in the Workplace events across the U.S. in more than 120 major corporations.

In 2011, she was the staff lead in developing and launching PFLAG Academy Online, a monthly web-based learning program for PFLAG chapters to build their skills and understand more about LGBT issues. In 2012, she was named a finalist for the Outie Award in the Trailblazer category by Out & Equal Workplace Advocates for her contributions to LGBT inclusion and education.

Jean-Marie is the former Director of Communications for PFLAG where she increased the organization's visibility in outlets including *The New York Times* and *The Oprah Winfrey Show*. She was also Media Relations Manager for the American Association of University Women, where her work focused on issues such as discrimination in education, pay equity, and Title IX.

But Jean-Marie is, most importantly, living proof that Philosophy majors can get real jobs.

Learn more about PFLAG by visiting [www.pflag.org](http://www.pflag.org) and Straight for Equality by visiting [www.straightforequality.org](http://www.straightforequality.org) today.